

# CONSTELLATION

## DIRECTOR/SENIOR DIRECTOR OF INFORMATION SECURITY & EUC (CISO)

### JOB SPEC

#### Position Overview & Responsibilities →

The CISO will lead 3 functions. Within these, the leader will have end to end responsibility to set vision, create roadmaps, choose and manage vendors and achieve set goals. This leader will have 2 direct reports and a total team size of 9 people.

1. Security & compliance. This will include coordinating and executing internal and external audits, reporting on outcomes and Constellation's security posture to Executives and the Board.
2. End User Compute environment, including remote and hybrid user technology, laptops, productivity tools, printers, and mobility.
3. Infrastructure, including cloud infrastructure, on prem hardware & networks.

#### Challenges & Plans:

There are 4 major focus areas:

- Constellation is in a challenging regulatory environment that needs constant progress in scanning the threat environment and taking action to protect the firm against it.
- Constellation's past and upcoming M&A activities need careful planning and integration playbooks.
- There are opportunities in the current cloud infrastructure to optimize usage & costs.
- Constellation has some on prem infrastructure that needs to be migrated to the cloud.

## Professional Experience and Qualifications →

Constellation is looking for a security leader who is looking to take on a broad, challenging role. Reporting directly to the CIO, some characteristics he is looking for in this CISO role are a leader who:

- Has a deep understanding of security architecture & operations and regulatory compliance.
- Is a constant learner who constantly keeps up to date with industry changes and can find and use resources to do that.
- Is a proven people leader who develops internal talent and is well connected with the security community for external talent; demonstrated experience leading teams through change.
- Is a person who can step into multiple technology areas as needed.
- Is ambitious and can see themselves performing broader roles in the future.
- Can be collaborative across the technology and business organization.